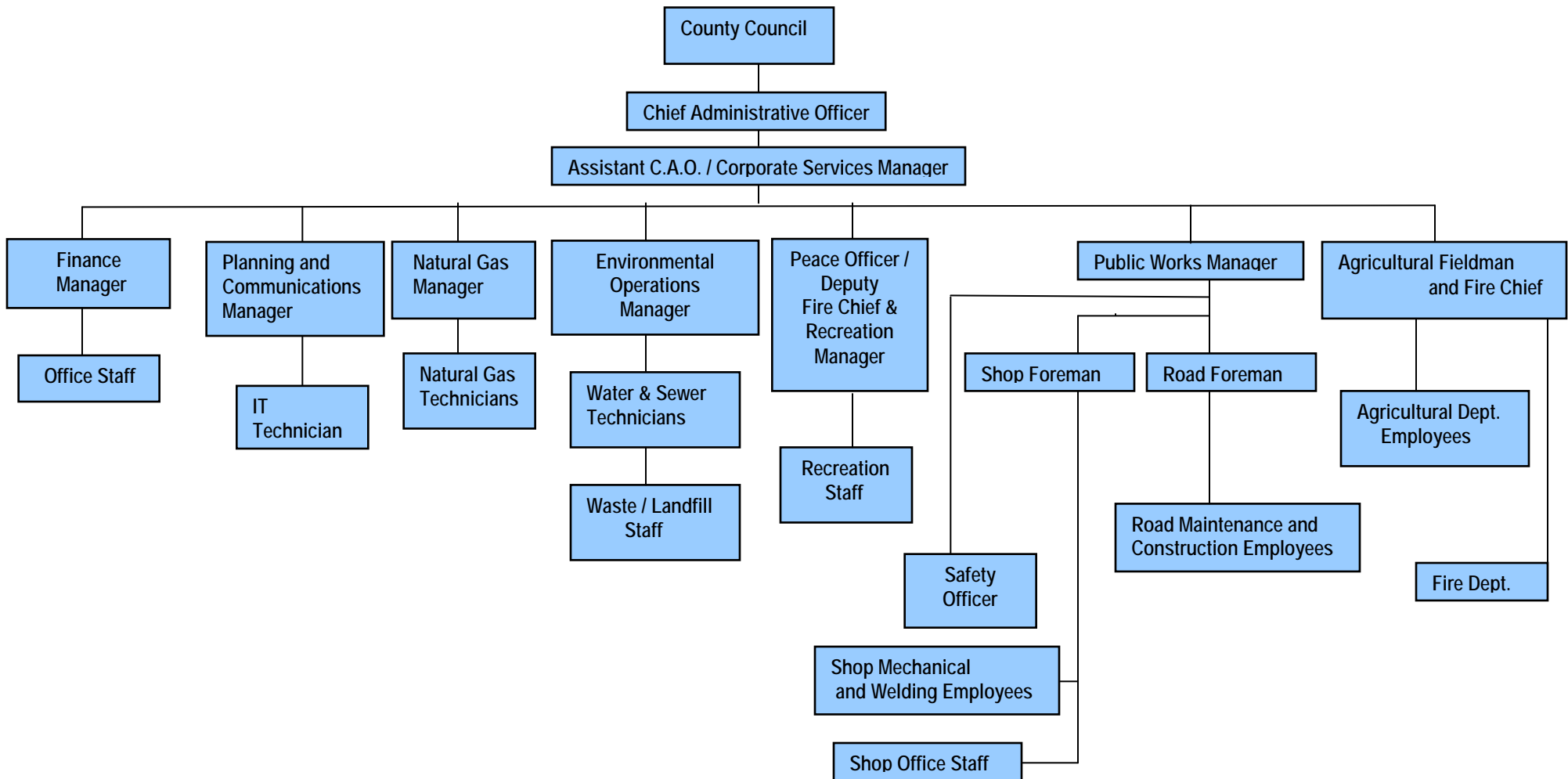


SMOKY LAKE COUNTY



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Legislation Reference:	<i>Municipal Government Act</i>
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SALARY RANGES:

<u>Position Title</u>	<u>Salary Range</u>
Chief Administrative Officer	105,000.00 – 125,000.00
Assistant Chief Administrative Officer / Corporate Services Manager	76,440.00 – 105,000.00
Finance Manager	65,520.00 – 89,800.00
Planning and Communications Manager	54,600.00 – 81,900.00
IT Technician	60,000.00 – 70,980.00
Peace Officer / Deputy Fire Chief / Recreation Manager	65,520.00 – 81,900.00
Agricultural Fieldman / Fire Chief	78,624.00 – 89,544.00
Agricultural Fieldman Assistant	54,600.00 – 67,704.00
Natural Gas Manager	65,520.00 – 81,900.00
Natural Gas Technician(s)	54,600.00 – 70,980.00
Environmental Operations Manager	65,520.00 – 81,900.00
Water/Sewer Technician(s)	54,600.00 – 70,980.00
Public Works Manager	76,440.00 – 98,280.00
Shop Foreman	65,520.00 – 81,900.00
Road Foreman	65,520.00 – 81,900.00

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Cost of living adjustments are not restricted by this Policy.

	Date	Resolution Number
Approved	September 24, 1990	# 538 - Page # 5223
Amended	February 25, 1992	# 245 - Page # 5408
Amended	December 19, 1996	# 133 - Page # 6134
Amended	March 6, 2000	# 310 - Page # 6820
Amended	January 15, 2004	# 255 - Page # 7686
Amended	January 20, 2005	#168 - Page # 7869
Amended	November 2, 2005	# 83 - Page # 8038
Amended	August 17, 2006	# 621-06 - Page # 8186
Amended	June 14, 2007	# 468-07 - Page # 8388
Amended	December 11, 2007	# 118-07 - Page # 8555
Amended	February 21, 2008	# 319-08 - Page # 8612
Amended	February 19, 2009	# 288-09 - Page # 8895
Amended	June 18, 2009	# 592-09 - Page # 9014
Amended	December 8, 2009	# 173-09 - Page # 9177
Amended	June 24, 2010	# 687-10 - Page # 9375
Amended		
Amended		
Amended		
Amended		